

**AGBA's Job # 2:**

## **Chancellor**

**Abu Dhabi University**

**Abu Dhabi,**

**United Arab Emirates**

**[Apply on Institution's Website](#)**

**Type: Full-Time**

**Posted: 06/15/2022**

**Category: Presidents and Chancellors; +1**

**A vibrant, young institution, Abu Dhabi University is at an exciting juncture in its life. Having opened its doors in 2003, its achievements have been many. During the most recent 5-year strategy, it launched new colleges and programs, gained institutional, college and subject level prestigious accreditations, enhanced research, made student engagement and collaborative working a core institutional value. It also expanded and strengthened partnerships nationally and internationally.**

**Ready to build on these successes, Abu Dhabi University now seeks the next Chancellor who will drive further growth and innovation. Apart from growing student numbers, enhancing student employability, improving both quality and reach of research, expanding partnerships with governmental, corporate and educational institutions nationally and internationally will all be key areas of focus. The institution also seeks to rise in international league tables.**

**The role of Chancellor is demanding and will require an accomplished, ambitious leader with achievements worthy of this position. As the Chancellor of the University, you will drive growth in numbers and enhancement of our reputation while ensuring that the University meets its financial targets. You will have a multifaceted role requiring engagement with the University community of students, faculty and staff, the Board of Directors, and our external stakeholders. The Chancellor agrees the annual budget and plans, establishes targets for levels of achievement, and guides and supports the University community to achieve the agreed goals. You will take pride in leading our new institutional strategy, marshalling resources and building alliances in pursuit of our strategic goals. You will embody our core values, be committed to ensuring excellence in all that we do and make collaborative working our core ethos. Key attributes of the role are outlined below:**

- **To embody and reflect the ambitions and values of Abu Dhabi University internally and externally.**
- **To lead the University strategy, marshalling the collective energies of our students, faculty and staff and building alliances internally and externally to ensure its successful delivery within agreed timeframes and resources.**
- **To be responsible to the Board for the highest levels of performance on all aspects of the institutional strategy, translated into annual and rolling five-year plans with agreed performance indicators and targets.**
- **To ensure that the University reflects and contributes to the UAE's national agenda for growth, prosperity and fairness.**
- **To grow the University's financial resources and surpluses, so that we are able to further invest in reputation and growth.**
- **Given the importance of student fees to the University's finances, ensure that growth in student numbers, including international students, keeps on track and fee income is maximized.**
- **Oversee the growth of philanthropic donations to enable the University to continue to support scholarships and financial aid, and to enhance facilities and opportunities for research, teaching and innovation.**
- **To ensure that the University is led by outstanding academic and service leaders, attract external and develop internal talent, delegate appropriately and to monitor performance.**
- **To strengthen existing and cultivate new external alliances in pursuit of the University's ambitions and priorities, including with accrediting bodies (especially the UAE's Commission for Academic Accreditation and the US Western Association of Schools and Colleges), governmental and corporate entities, and community stakeholders.**
- **To deliver world class student experience and engagement and student outcomes that will ensure their success in higher studies or employment and to ensure that the students are given opportunities to contribute to decision making at the University.**
- **To create a culture of lifelong, productive engagement with our alumni.**
- **To ensure that the University's programs are benchmarked against the best in the world, meet national and regional needs, and equip students with both mastery of their subject and skills for life.**

- To make co-curricular and extra-curricular engagement central to student success and the acquisition of established graduate attributes.
- To ensure that we strengthen our research so that it contributes more strongly and evenly to our chosen disciplines, assists us in improving student outcomes and institutional practices, and impacts on society and economy.
- To be committed to growth and reputational enhancement of the University, including through strengthening international partnerships in teaching and research, and reflection in international league tables.
- To protect and enhance collaborative working a core institutional value, internally between students, faculty and staff, and externally with our stakeholders.
- To commit to the digital organizational transformation of the University, in support of improving all that we do.
- To ensure that the University complies with the highest standards of legal and regulatory requirements, with appropriate committees, compliance structures and monitoring mechanisms in place.

## Person Qualifications

- Educational qualifications (normally an earned doctorate from a highly respected university) and academic achievements in teaching and research to command respect of internal and external stakeholders (normally a full professorship in a respected institution).
- Experience of leading a University or a large function (dean of a large faculty or college, experience on the executive board), demonstrating the ability to take on the demands of this role.
- Extensive experience of academic leadership at a scale and seniority to equip you for the challenges of this role.
- Experience of organizational transformation and improvement in performance (educational outcomes, financial, maximizing resources, etc.) at an appropriate scale.
- Experience of growing student numbers substantially.
- Experience of attracting research, knowledge transfer and/or charitable funding.
- Demonstratable evidence of problem solving, resilience against adversity, and marshalling institutional resources to overcome challenges.
- Experience of engaging with influential external stakeholders and cultivating partnerships that are mutually beneficial.

- **Ability to communicate effectively to multiple internal and external constituencies and the ability to advocate on behalf of the University to arrange of stakeholders, including internationally.**
- **Ability to juggle competing demands from multiple stakeholders, internally and externally.**
- **Experience of working with industry, governmental bodies and community organizations.**
- **Experience of building teams and structures to pursue institutional agendas.**
- **Demonstrable commitment to the use of technology to improve engagement and quality of services.**
- **An academic of distinction, she or he will be a skilled communicator, capable of motivating and building alliances with stakeholders to be able to get the best out of the nationally and culturally diverse community of students, faculty and staff**

### **How to apply**

**The University has appointed a consultant to assist in identifying suitable candidates for consideration. Applications, consisting of a letter of application outlining how you meet the requirements of the role and person qualifications, along with detailed curriculum vitae should be submitted to our consultant who will do the initial assessment of candidates' credentials against our appointment criteria.**

**To apply, please send your profile to [adusmr@adu.ac.ae](mailto:adusmr@adu.ac.ae).**

**Shortlisted candidates will have the opportunity to have a discussion with the search committee. The search will continue until the position is filled.**